EMPLOYEE VALUE PROPOSITION

More than a job — here's what we offer beyond the basics.

12 REASONS TO LOVE WORKING AT VISION RADIOLOGY GROUP

TIME OFF

2 days
WELLBEING LEAVE
Dedicated mental, physical and emotional time off — no reason or certificate needed.

WORKPLACE BANKING
Multiple benefits and offers available through Commonwealth Bank for all VRG employees.

Up to 4 days
STUDY LEAVE
Paid study or conference leave each year on written application and approval, to help with exams, attendance, etc.

FAMILY & FLEXIBILITY

12 weeks*
PAID PARENTAL LEAVE
VRG-paid leave plus super, with access to the Government PPL scheme on top.
*Conditions apply – see Policy for RTW requirement.
Commencing 1 January 2027

20 days
FAMILY & DV LEAVE
Paid leave for employees experiencing family and domestic violence situations.

Flexible
FLEXIBLE WORKING
Individual flexible arrangements to suit your life, your study and more.

HEALTH & WELLBEING

Free
EMPLOYEE ASSISTANCE
Confidential counselling and wellness programs for you and your immediate family.

Free
ANNUAL FLU VACCINATION
A flu injection voucher at Chemist Warehouse every year, for all staff.

5% off
HEALTH INSURANCE
An ongoing discount on health cover with Medibank.

GROWTH & REWARDS

CPD
CONFERENCE SUPPORT
An allowance for conferences and approved courses, supporting continued learning and development.

Cars
NOVATED LEASING
Lease a car through salary sacrifice via our partner, Novated Lease Australia.
Commencing 1 November 2026

We see you
RECOGNITION & CULTURE
Birthday and Christmas gifts, celebrations, bi-annual staff events and more.

We're committed to supporting our people at every stage of life and career.